



BEST AT TRAVEL

# MODERN SLAVERY STATEMENT

2018/2019





## INTRODUCTION

This statement on Modern Slavery 2018/2019 statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

Slavery, servitude, forced and compulsory labour and human trafficking ('Modern Slavery') is a global issue. Modern Slavery is a criminal activity, a gross violation of fundamental human rights and a growing concern.

## OUR APPROACH

Recognising that every area of business has the potential to be impacted by this issue, Best At Travel has implemented a policy for the prevention, detection and reporting of modern slavery in all aspects of its business and supply chains. Best At Travel takes the moral and ethical obligation to combat Modern Slavery very seriously.

In terms of our employment practices, we hire our people in the UK using our own internal teams, and we make sure any outside temporary recruitment agencies we use go through the same procurement processes we do.

We have companywide policies that address bullying, anti-harassment, equality, diversity and respect within our business and these are thoroughly applied. We welcome and encourage our people to always speak up about any unethical behaviour, wrongdoing or behaviour they think goes against our policies and values.

Within our supply chains too, we aim to source services in a way that treat the people we work

with, directly and indirectly, with respect and dignity. As part of our due diligence we seek to ensure our suppliers respect the Modern Slavery Act 2015.

## TRAINING FOR STAFF

Both our Anti Slavery and Anti Human Trafficking Policy are communicated throughout our organisation regularly and are used as the basis for our employees to be able to detect and prevent acts of modern slavery. These policies are now part of our induction process for new employees.

## SUMMARY

We will continually review and refine these processes to strive to operate to the highest standards at all times.

This policy has been approved by the board of directors of Best At Travel.

Signed

Rita Sharma  
Director